CURRICULUM VITAE – PROFESSIONAL PRESIDENT BUTLER & ASSOCIATES INSURANCE FOUNDER BUTLER VET INSURANCE

BILL BUTLER MARCH 21, 2024

Phone: (952) 208-7220 15322 Galaxie Ave Suite 214 <u>Bill@butlervetinsurance.com</u> Apple Valley MN 55124

PROFESSIONAL BACKGROUND

Bill enlisted into the Minnesota Army National Guard in 1993 as a junior in high school. Upon graduation from Rosemount High School in 1994 he spent the next 4 years in the National Guard. He transitioned to the Active Army in 1998 and served three years with the 101st Airborne Division at Fort Campbell KY. While he was there, he served in several different units and ended his enlistment with the 101st Pathfinder Company with the rank of Sergeant. He left active service in June of 2001 and returned to Minnesota to become a Recruiter for the Minnesota Army National Guard.

In 2004 he transitioned from the National Guard to work at the insurance agency started by his parents. Since becoming part of the family business, Bill has gained experience in all areas of insurance agency operations. In nearly 20 years within the insurance industry Bill uses his experience helping families and businesses with their personal and commercial insurance needs. In the spring of 2017 Bill founded Butler Vet Insurance and later that year was named President of his family's insurance agency.

Bill has been a speaker at several Veterinary Association events and is very involved within the local veterinary community, authored a bestselling book on insurance for veterinary practices and hosts a podcast on entrepreneurship and business principles for the veterinary industry.

PROFESSIONAL TRAINING

Licensed Insurance Agent - Property Casualty & Life/Health

May 2004

Resident Insurance License – MN / Non-Resident License in 17 additional states Completed all training and continuing education requirements. A Property and Casualty Insurance License enables an insurance agent or broker to sell or negotiate property and casualty insurance policies that protect people and businesses from financial losses resulting from property damages, accidents, theft, severe weather conditions, and other covered events.

Basic Non-Commissioned Office Course

Fort Benning, GA April 2002

Military Occupational Specialty related training to provide all sergeants and Staff Sergeants with the latest leadership technical and tactical values, attributes, skills, and actions needed to lead a squad or platoon to accomplish a mission.

Recruiting & Retention Non-Commissioned Officer Course

Camp Robinson, AR September 2001

Training for generating leads and prospects; interviews and processes qualified applicants for enlistment; prepares forms and documents; conducts formal and informal presentations on advantages of the National Guard (ARNG) to student bodies, civic and service organizations; provides technical assistance in retention and attrition management programs for affiliated units; acts as Recruit Sustainment Program (RSP) Cadre during inactive duty training weekend; prepares all assigned Soldiers physically, mentally and administratively for Basic Combat Training.

Primary Leadership & Development Course

Fort Campbell, KY August 2000

Primary Leadership & Development Course (PLDC) is the first leadership course for Non-Commissioned Officers (NCOs) attend. PLDC is a month-long course that teaches Specialists and Corporals the basic skills to lead small groups of Soldiers. This course is hard hitting and intensive with emphasis on leadership skills and prepares Soldiers to advance to the rank of Sergeant. The course topics include Leadership, Training Management, Map Reading, Land Navigation as well as Drill and Ceremony.

U.S. Army Airborne School

Fort Benning, GA April 2000

Basic Airborne Course teaches Soldiers the techniques involved in parachuting from airplanes and landing safely. The purpose of the BAC is to qualify the volunteer in the use of the parachute as a means of combat deployment and to develop leadership and self-confidence through mental and physical conditioning. Paratroopers have a long and distinguished tradition of being elite soldiers who have always set the example for determination and courage.

U.S. Army Ranger School

Fort Benning, GA January 2000

Ranger School is the Army's toughest course and the premier small unit tactics and leadership school. The Ranger Course is a mentally and physically challenging school that develops functional skills related to units whose mission is to engage the enemy in close combat. Ranger Students are proficient in leading squad and platoon dismounted operations around the clock in all climates and terrain. Rangers are better trained, more capable, more resilient, and better prepared to serve and lead.

Air Assault School

Fort Campbell, KY August 1998

U.S. Army Air Assault School is a 10-day course designed to prepare Soldiers for insertion, evacuation, and pathfinder missions that call for the use of multipurpose transportation and assault helicopters. Air Assault training focuses on the knowledge of rappelling techniques and sling load procedures, skills that involve intense concentration and a commitment to safety and preparation.

Basic Combat Training & Advance Individual Training

Fort Benning, GA January 1995

11B – Infantryman

EDUCATION

Rosemount Senior High School High School Diploma May 1994

PROFESSIONAL DESIGNATIONS

Certified Workers Compensation Advisor - CWCA

May 2020

Institute of WorkComp Professionals

Certified Work Comp Advisor (CWCA) is an insurance professional designation. Those with the CWCA can help businesses understand all aspects of their Workers Compensation insurance and develop strategies to manage their policies, implement programs to lower insurance costs and manage claims.

Certified Insurance Counselor – CIC

January 2012

The National Alliance for Insurance Education & Research

Certified Insurance Counselor (CIC) is an insurance professional designation. The CIC designation is the nationally recognized and highly respected insurance professional designation. The CIC designation demonstrates the insurance professional's expertise and commitment to continuing education and their career industry.

Certified Insurance Service Representative

July 2006

The National Alliance for Insurance Education & Research

The Certified Insurance Service Representative (CISR) Program is an educational program designed for customer service representatives. The designation represents a benchmark for an insurance professional's commitment to customer service and their client relationships.

PUBLICATIONS

Bill, Butler, *Protecting Your Veterinary Practice Insider Insurance Secrets Every Veterinarian Must Know.* Self-Published, 2022

PRESENTATIONS

Business Insurance for Your Practice – The Basics

Well Managed Practice Group | 2023

University of MN VBMA | 2023

Veterinary Hospitals Association Expo | 2022

Topic: Main components of the Protect Your Practice Blueprint, key areas of concern on business insurance, questions to ask at renewal, easy strategies to give peace of mind.

Employment Practice & Cyber Liability Insurance

Veterinary Hospitals Association Expo | 2022

Topic: Current Cyber threats to veterinary practices, cyber coverages to protect your practice, what is Employment Practice Liability Insurance and how to prevent employee driven lawsuits.

Workers Compensation for Veterinary Practices

Minnesota Veterinary Medical Association Annual Meeting | 2023

Veterinary Hospitals Association Expo | 2022

Topic: The parts of workers compensation policy, experience modification, audits and controlling claims

Life & Disability Insurance – DVM Style

Veterinary Hospitals Association Expo | 2022

Topic: Common types of Life Insurance, Life & Disability Insurance as income protection, the importance of life insurance for your practice, Key Person & Buy / Sell insurance.

HONORS AND AWARDS

Implementer of the Year

Unstoppable Profit Producer Program

November 2021

Peer awarded for implementation of business coaching ideas and principles.

Agency of the Month

Rough Notes

July 2019

Each month, Rough Notes highlights what makes one outstanding agency successful in the "Agency of the Month" feature.

Implementer of the Year

Unstoppable Profit Producer Program

November 2018

Peer awarded for implementation of business coaching ideas and principles.

Minnesota Young Agent of the Year

Minnesota Independent Insurance Agents & Brokers Association (MIIAB) May 2012

Awarded for outstanding achievement as a Young Independent Insurance Agent as recognized by the MIIAB Board of Directors.

PROFESSIONAL AFFILIATIONS

Independent Veterinary Practitioners Association Industry Affiliate	December 2022 - Present
Minnesota Veterinary Medical Association	
Chair – Industry Partners	September 2021- Present
Industry Partner	2017 - Present
Veterinary Hospitals Association	
Supporting Member	2020 - Present
Minnesota Independent Insurance Agents & Brokers As	ssociation
Board of Directors – Member at Large	2022 - Present
Legislative Affairs Committee Member	2020 - Present
Chair – Young Agents Committee	2011 - 2013
Member	2004 - Present
Professional Insurance Agents of Minnesota	
Member	2019 - Present
Apple Valley Chamber of Commerce	
Member, Apple Valley MN	2015 - Present
COMMUNITY SERVICE	
Rotary Club of Apple Valley	
President	July 2023 - Present
President-Elect	July 2022 - July 2023
Club Secretary	July 2021 - July 2022
Sergeant at Arms	July 2020 - July 2021
Fundraising Chair	February 2018 - July 2020
Member, Apple Valley MN	July 2015 - Present
Apple Valley Rotary Scholarship Foundation	
Vice Chair, Apple Valley MN	August 2021 – July 2023
Foundation Secretary, Apple Valley MN	August 2020 - August 2021
Minnesota Veterinary Medical Foundation	
Gala Committee Member	2023 - Present
Shoot for the Future Committee Member	2022 – Present